VOL.CXXXI'. No. 45,185

CAREY WEIGHS CUT IN PAID WORKWEEK FOR CIVIL SERVANTS

UNION ATTACKS PROPOSAL

Plan Is Alternative to Layoffs

— State of State Message
to Be Delivered Today

By E. J. DIONNE Jr.
Special to The New York Times

ALBANY, Jan. 5 — New York State employees may be asked to shorten their paid workweek to forestall thousands of layoffs. That is one of the many budget proposals that stand behind the annual State of the State Message Governor Carey will deliver to the Legislature Wednesday.

The workweek proposal was immediately attacked by the employees' union.

The Governor, who has spoken frequently of the fiscal crisis facing the state this year, also plans to offer virtually no increases in general local aid, and will present an education aid proposal certain to cut assistance to many of the state's wealthier school districts.

But Mr. Carey's staff, many of whose members have spoken for months of a "doom and gloom" budget, argue that by making deep cuts in certain areas, the Governor will be able to offer a number of program initiatives.

Medicaid Takeover Proposal

These will include a proposal to have the state take over the local costs of Medicaid, though officials say that even this plan will be less "comprehensive" than the Medicaid takeover that was proposed by the Governor and rejected by the State Senate last year. The Governor also plans to call for major spending on the state's roads, bridges and water systems.

"There is gloom," said Robert J. Morgado, the Governor's top aide. "But there's not necessarily doom. We intend to show that by making tough decisions, you can solve problems."

The proposal on shortening the workweek that the Governor is considering