

Pact reached at Flower Hospital

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A physicians' and dentists' union at Flower Hospital, where several former residents of the Staten Island Developmental Center, Willowbrook, are cared for, reached a preliminary agreement with administrators early yesterday, ending a 19-day job action by some union members, a hospital official said.

The United Salaried Physicians and Dentists, which represents salaried, non-supervisory doctors at the 150-bed facility, said the agreement gives its 21 members major gains in salary, overtime and scheduling.

Under the proposed pact, physicians

will earn minimum annual salaries ranging from \$25,000 for doctors in training to \$42,000 for board-certified physicians, according to union spokesman Dr. Jonathan House.

The preliminary agreement also gives an across-the-board pay raise of 8 percent, effective July 1981, to all union members and sets up a formula for overtime pay above a standardized 40-hour-week, according to Flower president John Keane.

The union had claimed that its 21 doctors and dentists had been working up to 20 hours of overtime each week and getting paid on a 40-hour scale.

Picket lines had been set up outside the full-care hospital, which treats se-

verely retarded and handicapped patients, since Aug. 21. Keane said Flower had operated without interruption throughout the job action.

The independent physicians' union, representing 21 doctors and dentists, won representation at the hospital last May.