TATEN ESLAND ADVANCE. Thursu

State, civil service union still at loggerheads

ALBANY, N.Y. (AP) — The state and the Civil Service Employes Association have refused to make any major concessions during a special legislative hearing aimed at settling a contract dispute affecting an estimated 147,000 state workers.

But the two sides indicated Wednesday they were both willing to compromise on how to implement an agency shop provision, a goal of the CSEA.

The CSEA's attorney, Jack Rice, first told the panel the

union's original request for a 15½ per cent pay raise was well justified, but later said the public employe union would be willing to accept

terms of a factfinders' report calling for a 6 per cent pay raise. The union's membership has already accepted the fact-finders' report.