## Solution to Willowbrook...

....How aware, Dr. Ristich how much did you know about the conditions and pressures at Willowbrook Developmental Center before you became director?

"I read in the medical journals, I saw certain things on the television, there was an hour on Dick Cavett ... so I knew, well ... I knew ... wel', I can't say I knew QUITE what it was like.

"No one really knows until he has been through it."

## By ROBERT MIRALDI

Thirty-six years old, with modishly long hair, gracious, thoughtful, insightful, a slightly tarnished administrator turned back to research, Dr. Miodrag Ristich was "through it" for two years as director of Willowbrook Developmental Center.

After those two beleaguered years, warding off conflicting interest groups, and less than two months after his hasty transfer to a senior research post at the Institute for Basic Research on Mental Retardation, Dr. Ristich steadfastly maintains today that the solution to Willowbrook "does not lie on that campus."

It lies, he feels, in the community, in the further reduction of overcrowding at the institution; it lies in the radical, precedent - setting computerization of patient medical records in which he is involved today.

The solutions, he stresses, will not come overnight. They will not come solely in response to pressure from competing groups. The solutions will come gradually, with "conceptualization and implementation."

That may give little satisfaction to frustrated parents and public. But, Dr. Ristich says, the conditions at Willowbrook are "no worse than any other institution of its size."

In fact, Dr. Ristich says, "in

some ways Willowbrook is better than many other places."

The constant demands for instant action, however, coupled with the knowledge that results do not come overnight, the claustrophobic constraints of his role as administrator, frustrated Ristich as Willowbrook director and, in part, led him to seek a new role — as researcher.

"I certainly didn't think I could clean up Willowbrook myself. Someone had to mind the store." Somebody had to keep the place going."

"But my time was constantly taken up by putting out brush fires. The director is supposed to be everywhere, supposed to show the flag."

In a recent four-hour interview with the Advance, the Yugoslavian-trained doctor described in halting English what it's like to show the flag as director of a nationallyspotlighted institution for the mentally retarded; what it's like to deal daily with the "lawlessness" of Willowbrook, with overwrought, raging parents, with a beseiging press corps., with the hot breath of the federal court breathing down one's administrative neck. "I didn't enjoy it," Dr.

Ristic says.

"Admittedly, I would have hoped for a better type of publicity than I got, but in the final analysis what matters is the reputation one has among one's peers.

"Both the public adulation and public notoriety are yesterday's news tomorrow. I don't think I have any personal regrets coming. It was an experience. In personal terms I've reached fairly favorable conclusions. I learned a lot."

And if he had to do it all over again?

"That's e n t i r e l y hypothetical," Dr. Ristic says. But clearly he wants to answer the question, a question which he undoubtedly has asked himself since his departure from the director's spot.

"I'd have to adopt a new approach," he admits. "I didn't swing the big stick as much as I could have. But two years ago ..." Ristic pauses, rubs his face. "Two years ago being rough wouldn't have done a damn thing.

"I could have varied my approach — been tougher, more demanding. I'm not at all sure it would have produced better resuls.

"At Willowbrook," Ristic says he learned, "there are limits to what you can get."

As a theoretician, Dr. Ristic says he was aware that concept takes time to put into practice. As an administrator he was aware that a director must be ready to "catch hell" from demanding public-consumer groups.

"The public administrator. I suppose, has to seek that point of minimum discomfort that he catches a certain amount of hell, but where the sum total of the two is the least. I don't know if that point exists," he says.

Statistics showing that in the past year eight state directors of the Department of Mental Hygiene facilities have resigned, back up the contention, Ristic says. "The community is mad as hell. They get a change of administration but that doesn't resolve the problem."

Dr. Ristic will readily admit that parent groups were a major headache during his two-year tenure, which began Oct. 2, 1972 when the Willowbrook "problem was becoming more acute every day" and ended Oct. 10, this year.

He also will admit that "the kinds of things they wanted done were plain impossible.

"Consumers want action, they want something done. At one