

"The training tends to reinforce and perpetuate the futility atmosphere," the report concluded, recommending that the school "be provided the resources to develop an extensive training program in the principles and techniques of behavior modification for every ward employe."

Hayes said that the Department of Employe Training at Willowbrook has already been expanded and will be expanded even more.

The state official commended Dr. Miodrag Ristic, Willowbrook director, for developing mobile training units, which visit such ward to instruct the staff while they are on the job.

MANY VACANCIES

The question of insufficient professional staff in clinical areas was also dealt with by the commission, which pointed out that in March of last year 40 per cent of the 306 professional positions were vacant.

Hayes said there has been an "all-out" effort to recruit more professionals for the staff. He added that just this week Dr. Ristic informed him that all 40 positions for doctors have been filled and are being used now, a development Hayes termed "very encouraging."

The state official predicted that with all 40 places filled, positions will be created for

doctors at Willowbrook.

In the training area, the state report also recommended that special programs be established in two-year colleges to train personnel as "higher quality resident care workers."

Staten Island Community College would be a "logical place" for such a program, Hayes said, but he added that his department is nowhere near ready to implement this particular suggestion.

The report also stated that "the unique problems at Willowbrook require special professional assistance," and recommended that a professional advisory group be established to assist the department in addressing itself to the "special problems" at Willowbrook.

This special group would consist of eminent professionals in the field of mental retardation and other related areas." Hayes said yesterday that his office hopes to have such a group formed by the middle of the summer.

PERIODIC REPORTS

The advisory committee would be responsible for an "objective evaluation" of Willowbrook's programs on a regular basis, and would make periodic reports to the governor and the department.

The council also recommended that a citizen's group be formed to "monitor the department's progress" and called for greater participation in the administration of the facility by the residents' parents.

The report was compiled by a subcommittee of the Developmental Disabilities Advisory Council consisting of Alton G. Marshall, president of Rockefeller Center, Daphne A. Arrindell, a member of the Benevolent Society for Retarded Children at Willowbrook; Rubin Rifkin, president of the Adult Retardates Center, Dr. Lawrence T. Taft of the Albert Einstein College of Medicine, and Edward Van Ness, state health planning commissioner.

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