

STATE EMPLOYEES: DON'T BE FOOLED

Council 50, AFSCME, is trying to do just that! Its recent advertising must be answered.

On the basis of questionable representations made in that advertising it now calls for a strike by the employees of the state's Mental Hygiene institutions *at the same time that CSEA is making substantial progress for pay increases and pension benefits.*

Council 50 is doing a great disservice to the very employees it professes to care about.

THE TRUTH IS:

1. The Taylor Law provides for certification of an employee organization as a collective bargaining agent based, first, on established membership or, where necessary, by an election.

2. The Court of Appeals rejected Council 50's appeal to deny CSEA the right to bargain for state employees. Not only does CSEA have the right; it does a better job than any other employee organization. The facts prove it!

3. The bargaining unit now represented by CSEA totals 124,000 state employees. Of this number, 105,000 are members of CSEA and pay their dues by payroll deduction. In the Mental Hygiene Department alone, there are 45,000 employed. Of this number, 36,000 are CSEA members. In its advertising, Council 50 attempts to speak for employees it does not even represent.

4. Only about 10,000 of the 124,000 are members of Council 50. And it has taken Council 50 more than 20 years to recruit

that small number of state employees. Why?

5. CSEA does not insist on compulsory insurance. Every person who joins Council 50 must enroll in its insurance program. CSEA provides a voluntary insurance program as a service to its members. Part of the dues of every member of Council 50 is diverted to pay for insurance on a compulsory basis. Why?

6. The truth is that the State Public Employment Relations Board has NOT YET decided what the "appropriate" bargaining units are to be in state service, contrary to Council 50's advertising.

7. If state employees really wanted Council 50 to represent them, how come only 10,000 employees (8%) are members of Council 50. And it took them 20 years to do this. Why?

105,000 (80%) of the eligible 124,000 state employees have joined CSEA. That's a fact! Why?

- CSEA SPEAKS for state employees
- CSEA WORKS for state employees
- CSEA GETS RESULTS for state employees
- CSEA gets the job done
- These are the facts!

THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC.

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