

Governor —Strike Reward

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ALBANY.

Gov. Rockefeller decreed yesterday that no state employee would be penalized for missing work because of New York City's 12-day transit strike earlier this month, and that those who got to work would get a day off for every day they came in.

The Governor's memorandum to heads of all state departments and agencies was in sharp contrast to Mayor Lindsay's decision just before the strike ended that city employees who couldn't get to work would lose vacation time. About 23,000 state employees work in New York City.

Mr. Rockefeller's memo yesterday ticked off seven points, the first four being the most important.

① "Tardiness and early departures necessitated by the transit strike shall be excused."

② "Absences necessitated by the strike shall be excused without charge to leave credit."

③ "Employees shall be credited with a full day of compensatory time off for each day or part thereof worked during the strike."

④ "Employees shall be compensated in cash at regular straight time rate of pay for hours they were required to work beyond their normal work day."

The other points of the Governor's memo dealt with more technical administrative matters, but the import of the whole was clear: anyone who got to work would be paid double time, in effect, and no one who didn't will lose a cent because of it.

The city will apply a modified version of this policy towards its personnel. According to Dr. Timothy Costello, Deputy Mayor-City Administrator, municipal employees who missed work during the first week of the transit strike will not be penalized, while those who did report will get compensatory time off. This was the period when Mayor Lindsay urged that "non-essential" personnel stay home and not be penalized.

However, city workers who stayed home the second Tuesday of the strike, or thereafter, will lose a day's leave

State Rewards Aides Who Made It to Work

Special to The New York Times

ALBANY, Jan. 26—Governor Rockefeller ordered rewards today for state employees in New York City who got to their jobs during the recent transit strike.

He also directed that no penalties be imposed on those who stayed home.

In a memorandum to department heads, the Governor said in part:

"Absences necessitated by the strike shall be excused without charge to leave credits. Employees shall be credited with a full day of compensatory time off for each day or part thereof worked during the strike."

Where time off would disrupt operations, agency heads may give cash instead. The order also authorized payment of unusual transportation and subsistence costs.

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time for each day's absence. This was pursuant to a policy change announced by Mr. Lindsay the second Monday of the strike. That Monday, the day of the announcement, is considered a day of compromise. Absentees will not lose leave time; but those present will not get compensatory time.