



The Metropolitan Conference, Civil Service Employees Association, meets at Willowbrook State School. Left to right: Mrs. Catherine Webb, a chapter officer; Edward D. Meacham, newly-appointed director of personnel services for the State Civil Service Commission, who addressed the group; Edith Fruchthandler, Conference secretary; Henry Shemin, Conference president; Dr. Harold H. Berman, director of Willowbrook State School; Thomas Conkling, chapter president; Sol Bendet, president of the NYC chapter; and Angelo Coccaro, 1st vice-president of the Metropolitan Conference.

Institution Head Must Think Of Workers, Dr. Berman Tells Metropolitan Group

STATEN ISLAND, Jan. 24 — In an off-the-cuff talk to representatives of the Metropolitan Conference, CSEA, Dr. Harold H. Berman discussed the relationship of an institution director to the employees under him. Dr. Berman is director of Willowbrook State School, one of the world's best-known institutions for retarded children. The meeting of the Conference was the first held at the hospital. It was attended by representative of State employees in

New York City, Nassau and Suffolk counties.

Meacham on Civil Service

Edward W. Meacham, recently named as director of personnel services for the State Civil Service Department, also addressed the group.

Dr. Berman stated his conviction that an institution director has an obligation to the employees who work for him, although the employees do not always seem to realize this. There should be a two-way give and take on the discussion of employee problems, he noted. "My door is always open."

Calls Salaries Low

The Willowbrook chief said that civil service salaries are far below those paid in private industry, and that there is much room for improvement. He invited the delegates to tour the institution grounds.

Henry Shemin, chairman of the Conference, presided over the meeting.

Mr. Meacham gave a history of civil service developments and undertake in his new post. He admitted, however, that he had much to learn and would learn as he went along.

The Conference moved to participate in Brotherhood Week, and heard reports from its committee chairmen.

A roast beef supper was prepared for the assemblage by the Willowbrook chapter.